

Indirect Tax Manager

Do you enjoy working close to the business in an international logistics environment? Are you driven by using your indirect tax expertise to support operations and ensure compliant, efficient solutions across a global organisation?

We are looking for an experienced Indirect Tax Manager to join Blue Water Shipping and strengthen our global tax function. In this role, you will be responsible for managing indirect tax matters across multiple jurisdictions, ensuring compliance while supporting the business with practical and value-adding solutions in a dynamic and operational environment.

Your key responsibilities

As Indirect Tax Manager, you will be responsible for ensuring tax compliance and advising senior management on tax-related risks. Your main responsibilities will include:

- Take ownership of VAT and indirect tax compliance across the group, ensuring accurate and timely reporting to both Danish and foreign tax authorities.
- Oversee and review VAT returns and related reporting processes, ensuring consistency, quality and adherence to deadlines across all relevant entities.
- Act as a trusted advisor to business units and finance teams, providing practical and commercially minded guidance on indirect tax matters in day-to-day operations and projects.
- Drive and maintain robust processes for indirect tax, ensuring efficient, scalable and well-documented workflows across the organisation.
- Ensure correct VAT setup in ERP systems, including maintenance, updates and continuous improvements to support accurate tax handling in transactions.
- Monitor and assess changes in indirect tax regulations and ensure timely implementation across systems, processes and the organisation.
- Develop and deliver training to finance teams and relevant stakeholders to strengthen understanding of indirect tax requirements and ensure consistent and correct execution across the organisation.
- Identify, assess and mitigate indirect tax risks, including strengthening internal controls and ensuring audit readiness.
- Maintain clear and robust documentation of VAT positions, processes and decisions, and act as key point of contact during audits and inquiries from tax authorities.
- Support the business in handling complex international transactions, including invoicing processes, operational workflows and cross-border transactions, all with significant multi-jurisdictional VAT implications.
- Work closely with the wider tax function on alignment, knowledge sharing and ensuring a consistent approach to indirect tax across the group.

Experienced Tax professional with a Strategic Mindset

We are looking for a proactive and analytical tax professional with a strong business mindset and the ability to navigate complex tax matters. You take ownership of your responsibilities, work in a structured and reliable manner, and thrive in a dynamic environment with fast decision-making. At the same time, you enjoy collaborating closely with the business and building strong relationships with colleagues across functions and geographies.

- Experience with indirect tax from an international company, audit firm or Skattestyrelsen
- Relevant educational background within tax, accounting, finance or similar
- Strong Excel skills and a solid understanding of working with data and systems
- Fluency in English, both written and spoken
- Strong communication skills and the ability to build relationships with stakeholders across the organisation
- A team-oriented mindset combined with a willingness to contribute to a positive, informal working culture – with room for both professionalism and humour

What we offer

A key role in a global logistics company, offering broad exposure to international indirect tax matters and close collaboration with the business. You will join a dynamic, hands-on environment

characterized by short decision-making paths, strong teamwork, and an informal culture where professionalism and a good sense of humour go hand in hand.

We strive to be an attractive workplace built on strong values such as teamwork, integrity, and delivering on our promises. We believe in fostering long-lasting relationships and taking responsibility beyond our business by caring for our colleagues, partners, local communities, and society. This is the Blue Water way.

As part of our organization, you will join a company that encourages entrepreneurship, values initiative, and works collaboratively to develop innovative solutions and create lasting value for our customers and stakeholders.

Additional Information

If you have any questions about the position, you are welcome to contact Kristina Bjerre, Head of Tax, krio@bws.dk.

Interviews will be conducted on an ongoing basis, and the position will be filled as soon as the right candidate is found

What we do – Together we create solutions

We are a proud family-owned company, founded in Denmark in 1972, and a global provider of all logistics services within modern supply chain management. Our value foundation is still thriving today, driven by a pronounced entrepreneurial spirit and sound business practices. Therefore, our employees are offered a strong professional environment with great freedom, ensuring our customers the best service. Blue Water Shipping is represented by more than 2,700 employees worldwide, combining a strong global network with local expertise, enabling us to offer complete and tailored solutions for any shipping need anywhere in the world.