

Application Specialist, TMS Sea, Air & Logistics

Do you have experience within Sea & Air Freight and an interest in IT, systems and process improvements?

At Blue Water Shipping, we are implementing CargoWise across our global organization and working towards more common processes across countries and business units.

To support this work, we are looking for an Application Specialist to join our TMS Sea, Air & Logistics (SEAL) team. In this role, you will help ensure that our transport management system supports daily business needs and efficient ways of working across the organization.

About the role

You will become part of the SEAL Product Team within Digital Products, Global IT, working in an agile DevOps setup. The team is responsible for developing, maintaining and improving solutions that support our global Sea & Air business. As an Application Specialist, you will work closely with freight forwarding specialists, key users and colleagues in IT. Your focus will be to support and develop our transport management solutions to meet business needs and ensure stable operations. This role offers a chance to influence both processes and systems in a global organization working to standardize and improve processes across countries and business units.

Your key responsibilities

- Provide 2nd level support and maintenance of Blue Water's Sea & Air transport management solutions.
- Support the ongoing global CargoWise implementation and optimization initiative.
- Configure, test and deploy new functionality and system enhancements within CargoWise, including workflows, documents and reports.
- Work with users and business representatives to understand requirements and translate them into system solutions and product improvements.
- Support the testing, implementation and rollout of new CargoWise releases.
- Help ensure adoption of new functionality and ways of working across the business.
- Develop and maintain system documentation, user guides and knowledge articles.
- Support training activities and share knowledge with key users and colleagues.
- Participate in sprint planning, prioritization and ongoing improvements of our solutions.
- Follow up on solution performance and support continuous improvements together with users and key stakeholders.

About you

You have a background within Sea & Air freight forwarding and a genuine interest in systems, digital tools and process improvements.

Ideally, you bring:

- Experience from Sea & Air Freight Forwarding, preferably combined with Super User, System Administrator or project responsibilities.
- Experience with transport management systems, particularly CargoWise.
- CargoWise certification is considered an advantage.
- Knowledge of industry processes within international freight forwarding and logistics.
- Strong communication skills and the ability to work effectively with users, business representatives and IT colleagues.
- A structured and analytical approach with the ability to work systematically with processes, systems and business needs.
- Experience working in agile environments or a willingness to learn.
- An interest in AI, automation and digital technologies, and how they can contribute to improving business processes and ways of working.

- A proactive attitude and a willingness to take initiative and drive improvements.
- Fluency in written and spoken English.

Most importantly, you enjoy working with others, solving problems and finding practical solutions that support the business. You are a team player who values collaboration and knowledge sharing across teams and functions.

What we offer

At Blue Water Shipping, we believe great results are created by people who enjoy their work and have the opportunity to grow. We offer an informal working environment where collaboration, trust and professional development are important parts of everyday life.

When joining us, you can expect:

- The opportunity to influence the global implementation and development of CargoWise.
- Professional and personal development in an international organization.
- A high level of responsibility and influence.
- Close collaboration across business and IT.
- Flexible working conditions and a supportive team environment.
- The opportunity to contribute to digitalization and continuous improvement initiatives within a global logistics organization.
- A workplace guided by Blue Water's core values, where strong results are achieved through teamwork, collaboration and a genuine Passion for People.

Location & Application

Location: Esbjerg will be your primary workplace. For the right candidate, the position can also be combined with regular presence from our office in Aarhus or Odense.

Flexible working conditions: We offer flexibility and the possibility to combine office and remote work.

Application deadline: 30/11-2026

Questions about the position: For more information, feel free to contact Helle S. Christensen, Senior Manager, on +45 24984614.