

# Trainee Programme in Freight Forwarding (MY)

## Dive into the World of Transport & Logistics: A 2-Year (+1) Trainee Programme

Embark on a journey to launch your career in freight forwarding with this structured and dynamic programme. Over two years (with a potential third year of international exposure), you'll gain invaluable skills, mentorship, and hands-on experience in one of the most exciting industries worldwide. Start date is September 2025 or earlier.

### Programme Overview

#### Year 1: Local Immersion in Malaysia

- **Department Specialization:** Develop a comprehensive understanding of the logistics industry by working in key departments such as General Logistics or Projects Logistics.
- **Theoretical Foundations:** Expand your expertise through in person and remote courses on topics like Road, Sea, Air, and Rail Transport; Customs Formalities; Legal, Accounting and Warehousing
- **Hands-On Learning:** Gain practical knowledge through on-the-job training with support from experienced team members and dedicated mentors.

#### Year 2: Mastery in Your Home Country

- **Enhanced Responsibilities:** Step into more challenging roles in Malaysia, showcasing your growing expertise and independence.
- **Deep Specialization:** Strengthen your skill set in freight forwarding and logistics while delivering excellent performance.

#### Year 3 (Optional): International Exposure

- **Global Opportunities:** High-performing trainees may choose to work in one of our international offices.
- **Multicultural Experience:** Broaden your professional horizons by gaining international exposure and expanding your network.

### Why Join Us?

- **Competitive Compensation:** Receive a market-aligned salary & benefits on par with Junior Operator roles. 20 days of Annual Leave. Medical Insurance coverage. Corporate Classpass. Plan Flexi Benefit for Health & Well-Being. Flexi Benefit for Learning & Development.
- **Structured Growth:** Benefit from mentorship, well-designed learning modules, and exciting career opportunities.
- **Global Prospects:** Build a long-term career in a dynamic industry, with potential to work abroad.
- **Academic Credit:** Graduate after 2 years with 60 ECTS, which can be applied towards further education.

### Who Are We Looking For?

- **Education:** Diploma graduates (or equivalent) with fluency in English.
- **Passion:** Keen interest in freight forwarding, maritime, logistics, or shipping.
- **Attitude:** A collaborative team player eager to learn, grow, and take on new challenges.
- **Ambition:** Excited by the prospect of international work and motivated to excel.

**Take the first step toward an extraordinary career in logistics and apply today!**

### About Blue Water Shipping

We are a global provider of all logistics services in modern supply chain management. At the heart of Blue Water is an organisation of professionals skilled to offer complete and tailor-made solutions to any shipping and transport requirement anywhere in the world.

Since the company was founded in 1972, our ambition has been to provide clients with the best

service and highest quality in the industry. We believe in strong and long-lasting relations. Today, we are represented with more than 2,700 employees in 80 offices worldwide. We love to play as a team - and we play to win. Therefore, our employees are the key to our success. With frequent team bonding and welfare events, we embrace the culture of togetherness. As part of the employee's well-being we offer flexible health benefits, sports membership discounts and working part-time.